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## UMnyango uvivela iFourth Industrial Revolution



**UMphathiswa uMnu Mxolisi Kaunda uthi konke kumi ngomumo ukuba uMnyango wakhe ulethe izinguquko kwezomnotho emkhakheni wezokuthutha. Lapha uhleli noMphathiswa wezokuHlaliswa kwaBantu nemiSebenzi yoMphakathi uNkk Peggy Nkonyeni nowezeMfundo uMnu Kwazi Mshengu esiShayamthetho. - Isithombe: Mbuyiselo Ndlovu**

### **SIBONGISENI THABETHE**

UMNYANGO wezokuThutha usuzi-bophezele ngokuheha amakhono awufanele njengomnyango osebenza kakhulu ngezobuchwepheshe, uMphathiswa uMxolisi Kaunda ukusho lokhu ngesikhathi ethula isabelo-mali soMnyango wakhe.

Ukuze kufezeke lokho, phakathi kokunye, uKaunda uthi kuzokwenziwa ucwaningo lwamakhono

lwangaphakathi. Lokhu kuzosiza ekutheni sibheke igebe lamakhono nezinsiza zobuchwepheshe ezidingakalayo ukuze senze umsebenzi ngendlela njengoba singena esikhathini sobuchwepheshe i-Fourth Industrial Revolution.

“Ucwaningo lwamakhono futhi luzosiza ukwakha ithimba elinamandla okwenza umsebenzi bese kuncipha ukuthembela ezinkampanini ezi-

zimele. Sesenze okuningi ukunciphisa ukuthembela ezinkampanini ezizimele, kuhlenganisa ukuqeqesha nokweseka ama-technician ethu ukuba abhalise njengochwepheshe ngokugcwele (professionals),” kusho uKaunda.

Uhlaka lwe-Engineering Council of South Africa Academy (ECSA) Joint Working Group selusunguliwe uku-sheshisa ukusungulwa kwesikhungo

sokubhalisa ngokusemthethweni kwasebefundile (candidates). UMnyango unohlelo lokuqeqesha olusiza ukubhalisa ngokusemthethweni abasebenzi abangochwepheshe njengeNjiniyela, ama-Technologist nama-Technician.

“Njengamanje kunabasebenzi abangu-82 abangochwepheshe ababhalisile ngokusemthethweni eMnyangweni, abangu-55 ababhaliswe ngaphansi kwe-ECSA bese kuthi abangu-27 bona babhaliswe ngaphansi kwe-South African Geomatics Council emikhakheni eyehlukene. Abasebenzi abangochwepheshe abangu-46 basalindele ukuphothulwa kwezinhlelo zemikhandlu ehlukeneyo yonjiniyela,” kusho uKaunda.

UMnyango uqalise ngoqeqesho lwangaphakathi ekuhloleni ukuma komgwaqo (design) lapho eminye imigwaqo enamabhuloho kuhlelwa ngaphakathi. UMnyango uphinde wathumela amanye ama-candidates engineer emasayithini okwakha lapho eba ngama-resident engineer nabasazi bama-resident engineer.

Eminye imigwaqo manje isihlelwa iphinde iphathwe ngaphakathi eMnyangweni, okuzonciphisa ukwethembela ezinkampanini ezizimele bese kuqinisa amandla ngaphakathi eMnyangweni.

Phakathi kwamaphrojekthi ahlelwe futhi aphaqwa ngaphakathi eMnyangweni kubalwa u-D77 oseNtembisweni, D348 oseMshwathi, P234 KwaNongoma – Mkhuze no-P113 ose-Highflats.